DISTRICT COUNCIL NO. 3 PAINTERS AND ALLIED TRADES TRUST FUNDS

PO Box 909500 Kansas City, MO 64190-9500 (816) 756-3313 Toll Free: 1-866-756-3313

Important Information About Your District Council No. 3 Painters and Allied Trades Welfare Fund Medical and Prescription Drug Benefits

April 1, 2022

Dear Medicare-Eligible Retiree and/or Spouse,

We are writing to inform you there will be changes to your Medical and Prescription Drug Coverage under District Council No. 3 Painters and Allied Trades Welfare Fund Retiree Medical Plan, effective May 1, 2022. As you may be aware there have been Cigna Network issues affecting our brothers and sisters. In order to provide equal access to providers, the Trustees have made the decision to the move the retiree plan <u>back</u> to the Humana group Medicare Advantage Prescription Drug (MAPD) Plan.

Our intention is to minimize any further disruption for the District Council No. 3 retirees. You will continue to have access to your Labor First Advocacy Team to support and guide you through this change.

Your Medical and Drug benefits will now be provided by Humana Medicare Advantage with Prescription Drug (MAPD) Plan effective May 1, 2022.

Important Things to Know:

- Your medical and prescription plan designs are remaining the same.
- As before, you must be enrolled in Medicare Parts A and B to participate in this plan.
- You should begin using your new Humana MAPD ID card on May 1, 2022.
- You can use <u>any willing doctor or hospital that accepts Medicare</u>, regardless of whether the provider is <u>in or out</u> of the Humana network.
- You most likely can continue to use your local retail pharmacy. Simply show your pharmacist your new Humana ID card for prescription fills beginning on May 1, 2022.
- Please note the cost of your drugs can vary from year to year based on inflation, contracts, or supply.

What to Expect:

- Termination letter from your current Cigna True Choice Medicare (PPO) plan
- Pre-Enrollment Guide from Humana
- Confirmation of Enrollment letter from Humana
- Welcome Kit from Humana
- ID card from Humana. Your Humana ID number will be the same as it was in previous years.

Please note that since you are currently enrolled in the District Council 3 retiree medical and prescription plan, there is likely no reason why you would not participate in the new Humana Medicare Advantage with Prescription Drug (MAPD) Plan. However, if you would like to Opt-Out please call Labor First at 816–307–0060 or call Toll Free at 844–818–1001 (TTY 711) to discuss with a District Council 3 retiree advocate.

A dedicated Labor First Retiree Advocate can be reached at 816–307–0060 or Toll Free at 844–818–1001 (TTY 711) for any questions or concerns regarding your new Humana Medicare Advantage with Prescription Drug (MAPD) Plan.

Labor First will be hosting an educational meeting to review the Humana plan change.

Doors will open at 8:00am and breakfast will be provided.

Thursday, April 14th at 9:00am D.C. #3 Painters and Allied Trades 9902 E 62nd Street Raytown, MO 64133

We are sorry for this inconvenience; however it was necessary to make the change back to Humana to eliminate further disruption some members were experiencing.

Sincerely,

Board of Trustees,
District Council No. 3 Painters and Allied Trades Welfare Fund